

Appendix 5: Sample Interview Questions

Qualifications

- Please tell us about yourself. (This question is to help the employer learn about your past experience, personal interests and what motivates you.)
- What was your school experience like?
- What has been your most rewarding work experience?
- What strengths do you bring to this job?
- How would you describe any weaknesses you may have?
- Why do you feel you are qualified for this position?
- Why are you interested in this position?

Ability to be effective in the work environment

- What do you know about this company?
- Why are you applying for this job?
- What kind of work environment makes you the most comfortable?
- Are you a team player? If so, can you provide examples of how you work with others?
- Do you work well under pressure?
- How do you handle conflict on the job?
- How would a previous supervisor or co-worker describe you?
- What motivates you?

Behaviour examples

- Sometimes when you're solving a problem you have to "think outside of the box." Can you think of a time when you had to think of a creative solution to a problem?
- Describe a time where something went wrong and you had to take matters into your own hands. What was the result? What did you learn from it?
- Tell me about a time when you had a challenge working with others. How did you resolve it, and what was the outcome?
- Tell me about a time when you faced a problem in reaching your goals. What was the problem you ran into? What did you do to overcome it?
- Describe a time where you had to deal with a demanding or difficult client or customer. What happened and what was the outcome?

Career goals

- Where would you like to be in five years?
- What are you looking to achieve in your career?
- What have you learned from the jobs you have had?
- Are you willing to relocate?
- What are your salary expectations?
- What do you like to do in your spare time?

Find more information on behavioural and other interview questions on the [University of Victoria Career Services website](#).