

# WORK IN NON-PROFITS

## WHY WORK IN NON-PROFITS?

# T I P S H E E T

- ❖ The ability to do **meaningful work** that focuses less on results benefiting the employer and more on creating positive change in the community.
- ❖ More “**hands-on**” **opportunities** that allow you to directly experience the positive outcomes of your work.
- ❖ A greater **flexibility** in how the work is carried out, how benchmarks are met, and which strategies to employ in order to accomplish the mission of an organization.
- ❖ A more **casual work environment**.
- ❖ The opportunity to “**wear several hats**.” Non-profit professionals are often asked to perform many different job functions and move outside of a strict set of job responsibilities. This allows for a greater opportunity to learn new skills and further develop pre-existing abilities on the job.
- ❖ Greater levels of **responsibility**. Professionals in non-profits are often allowed or required to take on more responsibilities than professionals in other sectors where there may be more resources to hire additional staff.
- ❖ The potential for **job advancement**. Non-profit organizations see quality mid- and upper-level management as a much sought-after commodity.
- ❖ The opportunity to work with **like-minded people** creating organizational cultures that inspire teamwork and collaboration instead of internal competition. Strong investment and dedication in one’s work can be contagious.
- ❖ Non-profits can sometimes **act more quickly** than government or for-profit organizations to fill a niche, meet a need, or be entrepreneurial.